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Change Management - Foundation & Practitioner

/ Virtual Classroom



Gain the knowledge and methods required to be recognised as a dependable manager of organisational change.









Overview

Developed in partnership with the Change Management Institute, the APMG Change Management certification equips organisations and individuals to manage change effectively. Explore how change impacts individuals, teams, leaders, and organisations with the foundation certificate. Understand the crucial effects of change, which can lead to positive outcomes like increased productivity, improved morale, and new opportunities, or negative outcomes like stress, anxiety, and resistance.

Gain essential knowledge and proven techniques to overcome resistance to change. Provide effective support and motivation to individuals and teams, helping them embrace change. Draw from a range of professional approaches to implement change smoothly and effectively. Highlight and enhance your contribution as a change professional to change initiatives, positioning yourself as a key player in successful change management.

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Intermediate Level Course



£1,695 + VAT



APMG Accreditation

Book Now

Who Should Attend?

Aspiring or current managers of organisational change, as well as key roles in change program design, development, and delivery—such as Change Project Managers, Transformation Managers, Senior Responsible Owners, Business Change Managers, Change Programme Managers, and Operational Line Managers—will benefit from this certification.

Virtual Classroom Delivery

This 5-day virtual classroom course is a fully immersive and interactive experience. Each day, a single session spanning from 9 am to 5 pm ensures focused learning. Taught by a fully qualified facilitator, it will equip learners with the tools they need to increase the chances of project success.

Course Content

The programme will cover the following topics:

- Structured approaches you can use to shape a change initiative.
- How to 'read' the organisational context for change.
- Human responses to change and techniques to help people adapt.
- Sources of resistance to change and ways to work effectively with these.
- Factors affecting people's motivation during changes and how to encourage support for change initiatives.

- Levers to help embed change and ensure its sustainability.
- Strategies to manage learning and development in support of change.
- A framework for coaching colleagues, including listening and feedback techniques.
- Core insights into handling conflict during periods of change.
- Approaches to facilitate collaborative design of change.

What our customers say...



A quality training course

Very knowledgeable & respectful trainers - really enjoyed the sessions and I'm now well equipped in change management!

Trusted Customer - 2nd Nov. 2022

